



Caring Team Important Information

What are Caring Teams?

The purpose of the Caring Team is to confidentially and fairly support the needs of employees, their families, and the communities in which we live and work. This support could be physical, financial or spiritual assistance. The Caring Team's objectives are:

- Serve – Serve our employees, families and the communities in which we live.
- Role Model – Encourage employees to live out our company's Core Values by motivating them to create habits and behaviors that reflect our Core Values.
- Team Building – Find ways to remind employees how we make each other stronger when helping one another.
- Engaging Everyone – The Caring Team is a cross representation of all employees. The Caring Team decides which Caring Activities should be implemented and determine who and how to help fellow employees and communities with their physical, emotional and spiritual needs.

Caring Team Structure

Each of the 20 store locations will have one Caring Team member who will connect with people in their store to find out what the needs are and spread the word about ways in which they can help.

How to Access the Caring Team

1. Talk to your store's Caring Team member. You can reach out to them during a shift, via phone, etc.
 - a. Your store's Caring Team member is: _____
2. Email Care@lifesfood.net with your name, store, and your request. Requests will confidentially go through the Human Resource Manager. Your name will not be shared with the Caring Team.

How to Access Your Store's Chaplain:

1. Download the *My Chaplain* App from the Google Play or Apple store.
 - a. Enter Company code **121122**
 - b. Enter Chaplain code **jspina**
2. Your chaplain's contact information and additional resources are available free of charge
3. Chaplains are available (and completely free) 24/7 to speak with or visit you and your immediate family anywhere in the United States

FIVE GUYS